

# **CITY OF LA PORTE EMPLOYEE BENEFIT PACKAGE RECREATION AND FITNESS CENTER**

IT IS THE POLICY OF THE CITY OF LA PORTE THAT REGULAR FULL-TIME EMPLOYEES, REGULAR PART-TIME EMPLOYEES, CURRENT VOLUNTEER FIREFIGHTERS, AND CURRENT RESERVE POLICE OFFICERS ARE ELIGIBLE TO PARTICIPATE IN THE EMPLOYEE BENEFIT PACKAGE FOR THE LA PORTE RECREATION AND FITNESS CENTER.

- WHO: REGULAR FULL-TIME EMPLOYEES, REGULAR PART-TIME EMPLOYEES, CURRENT VOLUNTEER FIREFIGHTERS AND CURRENT RESERVE POLICE OFFICERS.
- WHAT: ANNUAL MEMBERSHIP TO THE LA PORTE RECREATION AND FITNESS CENTER
- WHEN: ANY EMPLOYEE WHO MEETS THE REQUIREMENTS ABOVE, MAY ENROLL AT ANYTIME. RENEWAL IS DUE AT YOUR ANNIVERSARY DATE FROM THE DATE OF ENROLLMENT.
- WHERE: LA PORTE RECREATION AND FITNESS CENTER  
1322 SOUTH BROADWAY  
(281) 470-9891
- WHY: A WELLNESS PROGRAM FOR THE CITY OF LA PORTE EMPLOYEES WHICH WILL, IF USED. PROVIDE EACH EMPLOYEE A WAY TO GET AND STAY HEALTHY!

DETAILED INFORMATION REGARDING  
THE CITY OF LA PORTE BENEFIT PACKAGE

ANNUAL MEMBERSHIPS TO THE LA PORTE RECREATION AND FITNESS CENTER ARE AVAILABLE, THROUGH PAYROLL DEDUCTION, FOR REGULAR, FULL-TIME EMPLOYEES ONLY. PAYROLL DEDUCTIONS OF 26 EQUAL PAYMENTS WILL COVER THE REGULAR FULL-TIME EMPLOYEE'S PORTION OF THE MEMBERSHIP. OTHER ELIGIBLE EMPLOYEES, AS DEFINED ABOVE, MAY RECEIVE THE DISCOUNTED MEMBERSHIP RATE, BUT ARE NOT ELIGIBLE FOR PAYROLL DEDUCTION. ELIGIBLE EMPLOYEES MAY ENROLL AT ANY TIME AND RENEWAL IS REQUIRED AT THE ANNIVERSARY DATE OF THE ORIGINAL DATE OF ENROLLMENT.

YOU MUST APPLY IN PERSON AT THE LA PORTE RECREATION AND FITNESS CENTER, 1322 SOUTH BROADWAY, LA PORTE, TEXAS. ADDITIONAL INFORMATION CAN BE OBTAINED BY CALLING (281) 470-9891. THE CITY WILL PAY A MAXIMUM OF \$72.00 ANNUALLY TOWARD MEMBERSHIP AS SHOWN ON THE CHARTS BELOW. AN ADMINISTRATIVE FEE OF \$10.00 WILL BE CHARGED TO FIRST-TIME MEMBERS. IF RENEWAL IS ACCOMPLISHED WITHIN SIXTY (60) DAYS AFTER THE ANNIVERSARY OF THE RENEWAL DATE, THEN THERE IS NO ADDITIONAL ADMINISTRATIVE FEE CHARGED. AN ADDITIONAL \$10.00 ADMINISTRATIVE CHARGE WILL BE ASSESSED IF THE MEMBER FAILS TO RENEW THEIR MEMBERSHIP WITHIN SIXTY (60) DAYS OF MEMBERSHIP EXPIRATION.

BOTH MEMBERSHIP PLANS ARE AVAILABLE FOR DISCOUNT UNDER THE EMPLOYEE BENEFIT PACKAGE. THE CITY WILL PAY \$42.00 TOWARD YOUR ANNUAL MEMBERSHIP WITH THE BASIC PLAN AND \$72.00 TOWARD YOUR ANNUAL MEMBERSHIP WITH THE DELUXE PLAN, BUT THE EMPLOYEE IS RESPONSIBLE FOR ANY EXCESS PAYMENT OVER THE MAXIMUM \$72.00 DISCOUNT PAYMENT.

BASIC PLAN – INDIVIDUAL

\$84.00  
-42.00  
42.00 SUB-TOTAL  
+10.00 ADMINISTRATIVE FEE  
\$52.00 TOTAL COST TO EMPLOYEE

BASIC PLAN INCLUDES  
WEIGHT ROOMS  
GYMNASIUM  
LOCKER ROOMS/SHOWERS  
STEAM ROOM/SAUNA  
CARDIOVASCULAR AREA  
AEROBICS ROOM ONLY

DELUXE PLAN - INDIVIDUAL

\$144.00  
-72.00  
72.00 SUB-TOTAL  
+10.00 ADMINISTRATIVE FEE  
\$82.00 TOTAL COST TO EMPLOYEE

DELUXE PLAN INCLUDES  
WEIGHT ROOMS  
GYMNASIUM  
LOCKER ROOMS/SHOWERS  
STEAM ROOM/SAUNA  
CARDIOVASCULAR AREA  
AEROBICS ROOM ONLY  
RACQUETBALL COURTS  
LAP SWIMMING POOL

ELIGIBLE EMPLOYEES MAY CHOOSE TO UPGRADE TO A FAMILY PLAN AND WILL RECEIVE THE APPROPRIATE \$42.00 (BASIC) OR \$72.00 (DELUXE) DISCOUNT DEPENDING UPON THE PLAN CHOSEN. ELIGIBLE EMPLOYEES WILL PAY THE RESIDENT/NON-RESIDENT FEES FOR A FAMILY PLAN, DEPENDING ON WHERE THEY LIVE. ELIGIBLE EMPLOYEES WHO USE THE RECREATION AND FITNESS CENTER AT LEAST ONE HUNDRED (100) TIMES DURING THE 12 MONTH PERIOD THEY ARE ENROLLED AS MEMBERS WILL RECEIVE THEIR MEMBERSHIP FREE FOR THE NEXT YEAR. IF A FAMILY MEMBERSHIP IS APPLICABLE THEN THE BALANCE WILL BE ABLE TO BE PAYROLL DEDUCTED.

THERE WILL BE A LOG BOOK AT THE RECREATION & FITNESS CENTER INFORMATION DESK FOR EACH CITY MEMBER TO SIGN THEIR NAME AND ALSO ENTER THEIR TIME IN AND TIME OUT. A STANDARD MINIMUM WORKOUT TIME OF THIRTY (30) MINUTES IS REQUIRED, AND THE ENTRY COMPLETELY FILLED IN, IN ORDER FOR THE VISIT TO QUALIFY TOWARD THE 100 ANNUAL VISITS RULE.

IF YOUR EMPLOYMENT OR CURRENT VOLUNTEER/RESERVE STATUS SHOULD END BEFORE YOUR MEMBERSHIP TERM ENDS, THE CITY WILL NOT DEDUCT ITS SHARE FROM YOUR LAST CHECK; CONVERSELY, THE CITY WILL NOT REFUND ANY MONIES PAID IN ADVANCE TOWARD YOUR MEMBERSHIP.

EMPLOYEES WHO HAVE THE BASIC PLAN AND WOULD LIKE TO USE AMENITIES THAT ARE NOT INCLUDED, WILL PAY THE CURRENT HOURLY/DAILY RATE WHERE APPLICABLE. THE ADDITIONAL RATES ARE AS FOLLOWS:

POOL FEE: RACQUETBALL:

\$3.00 PER VISIT \$3.00 PER HOUR

YOU ARE ENCOURAGED TO COME IN AND LOOK AT THE AMENITIES AND FITNESS EQUIPMENT THAT ARE AVAILABLE FOR MEMBER USE. THE RECREATION AND FITNESS CENTER STAFF WILL BE HAPPY TO GIVE YOU A GUIDED TOUR OF THE FACILITY AND ANSWER ANY QUESTIONS YOU MAY HAVE. COME IN AND SEE US AND WE PROMISE TO GET YOU STARTED ON THE ROAD TO A HEALTHIER, HAPPIER YOU!